

*Requirements for employment.* No person shall be recruited, selected or appointed to serve as a jail administrator or jailer unless the person:

*a.* Is 18 years of age or older.

*b.* Is able to read and write in English.

*c.* Is of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state and national fingerprint files.

*d.* Is not by reason of conscience or belief opposed to the use of force, when appropriate or necessary to fulfill the person's duties.

*e.* Has the ability to perform the essential elements of the position as defined in department job specifications.

*f.* Is an appropriate candidate for employment as demonstrated by qualified psychological screening.